



HOSPITAL EMPLOYEES' UNION

BARGAINING BULLETIN

PLEASE POST

Contracts ratified this month at several HEU-certified residential care sites

HEU members working at Mountain Lake, Arbor House, Waterford at Windsor Woods, and Hamlets at Westsyde vote in favour of new contracts

As British Columbians busied themselves with preparations for the holiday season, HEU's bargaining department spent the month of December negotiating and ratifying several independent collective agreements.

Mountain Lake

On December 6, HEU members working at the privately owned, residential care facility Mountain Lake in Nelson voted 90 per cent in favour of a four-year contract, set to expire on December 31, 2014.

Representing 125 workers – including care aides, LPNs, RNs and support staff – the union reached a deal with AdvoCare Health Services, the third-party employer contracted by Mountain Lake's operator Park Place Seniors Living to provide care services.

Ratifying the contract – in a poly-party agreement with BCGEU – prevented staff layoffs, and will provide continuity of care for residents.

Arbor House

More than 20 HEU members working for Brewster Healthcare Group Inc. at Arbor House, a complex care facility in Salmon Arm, ratified their four-year contract on December 21 by 70 per cent.

The contract, set to expire on November 30, 2013, covers care aides, LPNs, RNs, multi-service workers, housekeeping and food services staff.

The Waterford at Windsor Woods

On December 22, Waterford at Windsor Woods HEU members gave their bargaining committee a 100 per cent "yes" vote to ratify a three-year collective agreement. Set to expire on August 31, 2013, the contract covers about 100 front-line care and support staff, working at the seniors' residence in Delta.

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Hamlets at Westsyde

After a tough round of negotiations between HEU and Osprey Care Inc., the private operator of Hamlets at Westsyde in Kamloops, HEU members voted 84 per cent in favour of ratifying a two-year contract, set to expire December 31, 2012.

The contract – which modifies and extends their current one – includes “no contracting-out” language over the course of the agreement, and saves 132 HEU member jobs, including front-line care staff and maintenance workers.

December 31, 2010